

**Appendix A to Part 92 – Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:**

**Discrimination is Against the Law**

Family Foot Care complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Family Foot Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Family Foot Care:**

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Information written in other languages

If you need these services, contact Fran Montcrieff.

If you believe that Family Foot Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Fran Montcrieff, 3701 Henderson Drive, Jacksonville, NC 28546, 910-346-2700, 910-346-0824(fax) or by email at [familyfootcare55@gmail.com](mailto:familyfootcare55@gmail.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Virginia R. Albano is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Ave, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.